

Environmental Data

In May of 2024, EnerSys published its 2023 Sustainability Report. Aligned with internationally recognized reporting standards noted in the Sustainability Report, Appendix B is intended to provide quantitative information covering the calendar years, 2019, 2020, 2021, 2022 and 2023. The table below presents key environmental data covering EnerSys globally. The scope includes manufacturing, warehouse, service and distribution centers, offices and other facilities, both owned and leased, totaling around 180 locations.

The data was gathered by the EnerSys Sustainability Team utilizing the ESG Flo platform. Greenhouse gas data covers Scope 1, 2 and 3 emissions. Data is based on utility data with measurements. Global warming potential and emissions factor conversions are based on the latest guidance from:

- International Energy Agency (IEA)
- The Climate Registry-DEFRA
- IPCC Fourth Assessment Report (AR4-100 year)

When utility data were not available, estimates were made in alignment with the Greenhouse Gas Protocol guidance.

Aligned with our vision: "Powering the Future – Everywhere for Everyone;" EnerSys intends to provide ongoing updates and increasingly comprehensive sustainability reporting and disclosure aligned with the expectations of our stakeholders.

EnerSys Environmental Data

METRIC ¹	UNIT	CY 2019	CY 2020	CY 2021	CY 2022	CY 2023
Total Energy Consumed ²	Thousand GJ	2,779	2,719	2,764	2,724	2,578
Non-renewable energy consumed	Thousand GJ	2,763	2,661	2,747	2,706	2,564
% of total non-renewable energy ³	%	99.4%	99.5%	99.4%	99.3%	99.40%
Renewable energy consumed ⁴	GJ	15,660	14,723	16,826	18,158	14,800
% of energy from the grid	%	>99.9%	>99.9%	>99.9%	>99.9%	>99.9%
% of total renewable energy	%	0.6%	0.5%	0.6%	0.7%	0.60%
Solar	GJ	543	675	894	174	425
Wind	GJ	9,031	9,063	10,305	n/a	2398
Biofuel/Biomass	GJ	3,252	2,947	2,857	n/a	799
Other ⁵	GJ	2,942	2,694	2,767	18,141	11,182
Electric power consumed (non-renewable)	Thousand GJ	1,571	1,592	1,773	1,731	1,635
Scope 1 (Direct)	Thousand Tons CO ₂ e	65.2	63.1	54.2	51.1	48.9

EnerSys Environmental Data continued

METRIC ¹	UNIT	CY 2019	CY 2020	CY 2021	CY 2022	CY 2023
Scope 2 (Indirect)	Thousand Tons CO2e	206.8	218.9	235.3	222.6	227.3
Scope 3 (Value Chain) ⁶	Thousand Tons CO2e	n/a	n/a	n/a	1,694,800	1,652,209
Total GHG Scope 1 & 2	Thousand Tons CO2e	272	282	289.5	273.7	276.2
GHG Scope 1 & 2 Emissions per Million USD\$ Revenue	Tons CO2e	88.5	96.7	88.7	75.5	75.5
GHG Scope 1 & 2 Emissions per MWh of Energy Storage Produced	Tons CO2e	22.9	24.9	22.3	20.4	22.3
Hazardous air pollutant (HAP) emission ⁷	Tons	1.38	0.939	0.917	0.942	0.825
Hazardous waste generated ⁸	Tons	3886	3370	5013	2386	2473
Water use	Megaliters	855.6	843.73	960.74	988.26	892.38
Wastewater discharge ⁹⁻¹⁰	Megaliters	n/a	299.5	283.8	262.2	224.3
Water Reuse Total ¹⁰	Megaliters	n/a	n/a	25.59	849.69	802.74
Water Recycled Total ¹⁰	Megaliters	n/a	n/a	n/a	130.94	108.82
Water Reuse / Recycled Total ¹⁰	Megaliters	n/a	633.8	1071.6	980.63	911.56
Water Reuse / Recycled Percentage ¹⁰	%	n/a	211.6%	377.6%	374%	406%

¹ Figures in the table below have been rounded and may therefore not fully align

² Includes electricity, natural gas, propane, coal and other petroleum fuels.

³ Whereas EnerSys does not specifically contract renewable electricity, this figure does not account for the percentage of renewable electricity that is de facto part of the total electricity consumed across various geographies as part of the grid. It is, however, accounted for in the total Scope 2 greenhouse gas emissions.

⁴ Reduction is due to solar array coming offline in Bellingham and now 100% of Brazil being Hydroelectric

⁵ Certified as Hydroelectric power in Brazil

⁶ We began calculating our Scope 3 emissions in 2022.

⁷ Pb emitted to the atmosphere per year

⁸ Shipped for disposal

⁹ Water is consumed in products as well as through evaporation.

¹⁰ As a percentage of discharged cycling water. Note that a significant percentage of water recycling takes place in our Chongqing, China plant which includes cycling water in cooling towers. Like for like data not available for some values for 2019-2021.

SASB Disclosure Index

FUEL CELLS AND INDUSTRIAL BATTERIES SUSTAINABILITY ACCOUNTING STANDARD

	CODE	TOPIC	2023 DATA
SASB ACTIVITY METRICS	RR-FC-000.A	Number of units sold	5,050,327
	RR-FC-000.B	Total storage capacity of batteries sold	12,377 MWh
	RR-FC-000.C	Total energy production capacity of fuel cells sold	
ENERGY MANAGEMENT	RR-FC-130a.1	(1) Total energy consumed	2,580,800 GJ
		(2) Percentage grid electricity	63%
		(3) Percentage renewable	0.6%
WORKFORCE HEALTH & SAFETY	RR-FC-320a.1	(1) Total recordable incident rate (TRIR)	We do not currently report this as a rate, however, EnerSys reports 211 recordable work-related accidents in CY23.
		(2) Fatality rate for: (a) direct employees	0%
		(2) Fatality rate for: (b) contract employees	0%
	RR-FC-320 a.2	Description of efforts to assess, monitor, and reduce exposure of workforce to human health hazards	<p>Efforts to assess, monitor and reduce exposure: Our workforce health and safety management system is embedded in the EnerSys Operating System, and especially in the Managing for Daily Improvement process. All employees are required to take safety and health training regularly based on their location and job function. We provide the necessary resources to prevent injuries and illness on the job, conduct regular safety evaluations and develop safeguards for our manufacturing processes. Our management team oversees the implementation of all necessary safeguards to protect the safety and health of our employees. Each location is responsible for ensuring these safeguards are in place and for working with employees to protect them from injury and illness. Our corporate Environmental, Health and Safety team is responsible for providing counsel and guidance to management in establishing and auditing their safety and health programs.</p> <p>Management approach: Our management approach to short-term (acute) and long-term (chronic) risks is detailed in our 2023 TCFD Report.</p> <p>Exposure safety practices: The health of our employees is our highest priority, and our management of safety risks includes efforts to monitor and reduce acute and chronic exposures in the workplace. We conduct regular risk assessments, participate in long-term health studies, provide workers with essential personal protective equipment, and consider alternative materials wherever possible.</p> <p>Risk-monitoring policies: EnerSys has an internal Blood Lead Reporting & Compliance Policy that is the responsibility of our Environmental Health and Safety team. When lead is present, we have a stringent program to monitor our employees' lead exposure levels and take immediate action if they ever exceed our internal policy, which is much more stringent than regulatory requirements at our facilities globally. This program involves blood lead tests for employees and is required to be updated quarterly with data reflecting the recent blood lead data for employees who were tested in the month for the quarter being audited. This is reported globally, and it uses individual numbers, not employees' names, to track blood lead levels across the business. We also employ medical staff to monitor our health program.</p> <p>Scope of workforce: The Contractor Environmental, Health & Safety Policy is intended to ensure that all contractors and subcontractors that are engaged by the company are operating in a manner that is compliant with all federal, state, and local laws and is consistent with EnerSys policies and procedures aimed at maintaining a safe, secure and hygienic facility. Contractors are covered by the Contractor Environmental Health & Safety Policy. All regions and/or locations covered under that policy are required to develop a written policy relating to contractor safety. In some regions of the world, EnerSys has existing regional level contractor safety policies. If there are no regulatory requirements regarding contractor safety, it is the local management's responsibility to develop and institute a local policy that will achieve this policy's objective. Plant management is responsible for ensuring that they comply with all local, regional and country specific regulations in addition to this global Contractor Environmental, Health & Safety Policy.</p> <p>Policies regarding maximum workforce BLL: When lead is present, we have a stringent program to monitor our employees' lead exposure levels and take immediate action if they ever exceed our internal policies (including our Contractor Policy, Baghouse Policy and Workers Compensation Policy), which are much more stringent than regulatory requirements at our facilities globally. Our health policies differ throughout our regions globally, but our requirements meet or exceed global regulation.</p> <p>EnerSys has no violations of our blood lead level thresholds.</p>

PRODUCT EFFICIENCY	RR-FC-410a.0	Average storage capacity of batteries, by product application and technology Average battery efficiency as coulombic efficiency, by product application and type	
	RR-FC-410a.2	Average energy efficiency of fuel cells as (1) electrical efficiency and (2) thermal efficiency, by product application and technology type	%
	RR-FC-410a.3	Technology type	
	RR-FC-410a.4	Average operating lifetime of fuel cells, by product application and technology type	Hours
	RR-FC-410a.5	Average operating lifetime of batteries, by product application and technology type	
PRODUCT END-OF-LIFE MANAGEMENT	RR-FC-410b.1	Percentage of products sold that are recyclable or reusable	
	RR-FC-410b.2	(1) Weight of end-of-life material recovered, (2) percentage recycled	
	RR-FC-410B.3	Description of approach to manage use, reclamation, and disposal of hazardous materials	<p>Regulatory Compliance: We adhere to all applicable regulatory requirements for waste generation, handling, and disposal at our facilities. This includes tracking waste materials with the necessary paperwork to ensure proper accounting of our environmental impact.</p> <p>Third-Party Expertise: Where appropriate, we engage expert third-party contractors to manage our waste responsibly, ensuring compliance and effective waste management practices.</p> <p>Lead Battery Manufacturing: Our lead battery manufacturing facilities produce a significant volume of waste materials, including scrap and hazardous materials. However, we prioritize recycling and reuse initiatives, with most materials being recovered and reused in our products as recycled raw materials. For instance, we utilize filter presses to collect excess lead, which is then recycled for battery manufacturing, reducing the amount of hazardous waste generated.</p> <p>Circular Economy Actions: Our approach emphasizes resource efficiency and circular economy principles. Recoverable scrap materials are reintegrated into our processes to minimize waste, contributing to a recycling rate for lead batteries that exceeds 99%.</p>
MATERIALS SOURCING	RR-FC-440A.1	Description of the management of risks associated with the use of critical materials	Approximately 10% of global cobalt supplies (a mineral used in lithium-ion batteries) come from artisanal mining practices in the Democratic Republic of Congo, which pose serious human rights and environmental concerns. To ensure we are sourcing from suppliers with good environmental and human rights practices, we only source cobalt from suppliers committed to adopting the Organisation for Economic Co-operation and Development Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas. Our strategy to reduce supply risks to our value chain from critical minerals, like cobalt, is to invest in recycling and the realization of a circular economy.

GRI Disclosure Index

		CODE	DISCLOSURE	REPORT SECTION OR RESPONSE	PG #
GRI 2: GENERAL DISCLOSURES	The Organization and Its Updating Practices	2-1	Organizational details	About EnerSys	1.1
		2-2	Entities included	About EnerSys	1.1
		2-3	Updating period, frequency and contact point	About this Report: Reporting Period	III
		2-4	Restatements of information	1. ESRS General Sustainability Disclosures: ESRS 2 BP-1 Basis for Preparation of the Sustainability Statements	6.1
	Activities and Workers	2-6	Activities, value chain and other business relationships	We are Climate Technology	1.1
		2-7	Employees	About EnerSys: 3. ESRS Social: S1-6 Characteristics of the undertaking's employees	1.1
	Governance	2-9	Governance structure and composition	Governance: Leadership 1. ESRS General Sustainability Disclosures: ESRS 2 GOV-1 The role of the administrative, supervisory and management bodies	6.1
		2-10	Nomination and selection of the highest governance body	Governance: Leadership	5.1
		2-11	Chair of the highest governance body	Governance: Leadership	5.1
		2-12	Role of the highest governance body in overseeing the management of impacts	Sustainability Oversight 1. ESRS General Sustainability Disclosures: ESRS 2 GOV-1 The role of the administrative, supervisory and management bodies 1. ESRS General Sustainability Disclosures: ESRS 2 IRO-1 Description of the processes to identify and assess material impacts, risks and opportunities	6.1 & 6.7
		2-13	Delegation of responsibility for managing impacts	1. ESRS General Sustainability Disclosures: ESRS 2 GOV-1 The role of the administrative, supervisory and management bodies 1. ESRS General Sustainability Disclosures: ESRS 2 IRO-1 Description of the processes to identify and assess material impacts, risks and opportunities	6.1 & 6.7
		2-14	Role of the highest governance body in sustainability updating	1. ESRS General Sustainability Disclosures: ESRS 2 GOV-5 Risk management and internal controls over sustainability	6.5
		2-15	Conflicts of interest	EnerSys Corporate Governance Guidelines (page 3)	n/a

GRI 2: GENERAL DISCLOSURES	Governance	2-16	Communication of critical concerns	4. ESRS Governance: G1-1 Corporate culture and business conduct policies	6.27
		2-17	Collective knowledge of the highest governance body	EnerSys Corporate Governance Guidelines (page 4)	n/a
		2-18	Evaluation of the performance of the highest governance body	EnerSys Corporate Governance Guidelines (page 5)	n/a
		2-19	Remuneration policies	Proxy Statement 2023 (pg. 40-49)	n/a
		2-20	Process to determine remuneration	3. ESRS Social: S1-16 Compensation indicators	6.25
		2-21	Annual total compensation ratio	3. ESRS Social: S1-16 Compensation indicators	6.25
	Strategies, Policies and Practices	2-22	Statement on sustainable development strategy	CEO Letter	I
		2-23	Policy commitments	Our approach to sustainability	2.1
		2-24	Embedding policy commitments	Our approach to sustainability	2.1
		2-26	Mechanisms for seeking advice and raising concerns	3. ESRS Social: S1-3 Processes to remediate negative impacts and channels for own workers to raise concerns	6.22
		2-28	Membership associations	Trade Associations	1.2
Stakeholder Engagement	2-29	Approach to stakeholder engagement	Our Stakeholders	2.5	
GRI 3: MATERIAL TOPICS	Material Topics	3-1	Process to determine material topics	Materiality Assessment	2.6
		3-2	List of material topics	Materiality Assessment	2.6
		3-3	Management of material topics	European Sustainability Reporting Standard (ESRS)	6.1

GRI 200: ECONOMIC	Economic Performance	201-2	Financial implications and other risks and opportunities due to climate change	2. ESRS Environment: ESRS 2 SBM-3 Material impacts, risks and opportunities 2. ESRS Environment: ESRS 2 IRO-1 E1 The processes to identify and assess material climate-related impacts, risks and opportunities	6.11
	Anti-corruption	205-2	Communication and training about anti-corruption policies and procedures	4. ESRS Governance: G1-3 Prevention and detection of corruption or bribery	6.28
GRI 300: ENVIRONMENT	Energy	302-1	Energy consumption within the organization	Energy 2. ESRS Environment: E1-5 Energy consumption and mix	6.13
		302-3	Energy intensity	2. ESRS Environment: E1-5 Energy consumption and mix	6.14
		302-4	Reduction of energy consumption	Energy	3.4
		302-5	Reductions in energy requirements of products and services	Energy	3.4
	Water and Effluents	303-1	Interactions with water as a shared resource	Water	2.5
		303-2	Management of water discharge-related impacts	2. ESRS Environment: E3 Water & Marine Resources	6.16
		303-3	Water withdrawal	Water	3.5
		303-4	Water discharge	Water	3.5
		303-5	Water consumption	Water	3.5
	Biodiversity	304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	Waste: Biodiversity	3.9
		304-2	Significant impacts of activities, products and services on biodiversity	Waste: Biodiversity	3.9
	Emissions	305-1	Direct (Scope 1) GHG emissions	Climate and Greenhouse Gas Emissions 2. ESRS Environment: E1-6 Gross Scopes 1, 2, 3 and Total GHG emissions	6.14
		305-2	Energy indirect (Scope 2) GHG emissions	Climate and Greenhouse Gas Emissions 2. ESRS Environment: E1-6 Gross Scopes 1, 2, 3 and Total GHG emissions	6.14

GRI 300: ENVIRONMENT	Emissions	305-3	Other indirect (Scope 3) GHG emissions	Climate and Greenhouse Gas Emissions 2. ESRS Environment: E1-6 Gross Scopes 1, 2, 3 and Total GHG emissions	6.14
		305-4	GHG emissions intensity	Climate and Greenhouse Gas Emissions 2. ESRS Environment: E1-6 Gross Scopes 1, 2, 3 and Total GHG emissions	6.14
		305-5	Reduction of GHG emissions	Climate and Greenhouse Gas Emissions 2. ESRS Environment: E1-4 Targets related to climate change mitigation and adaptation	6.12
		305-6	Emissions of ozone-depleting substances (ODS)	EnerSys facilities do not emit ozone-depleting substances (ODS)	n/a
		305-7	Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	EnerSys facilities do not emit a significant amount of nitrogen oxides (NOx), sulfur oxides (Sox), or other significant air emissions	n/a
	Waste	306-1	Waste generation and significant waste-related impacts	Waste 2. ESRS Environment: E5-Resource Use & Circular Economy	6.18
		306-2	Management of significant waste-related impacts	Waste 2. ESRS Environment: E5-Resource Use & Circular Economy	6.18
Supplier Environmental Assessment	308-1	New suppliers that were screened using environmental criteria	4. ESRS Governance: G1-2 Management of relationships with suppliers	6.27	
GRI 400: SOCIAL	Employment	401-1	New employee hires and employee turnover	3. ESRS Social S1-6 Characteristics of the undertaking's employees	6.22
	Occupational Health and Safety	403-1	Occupational health and safety management system	Health and safety 3. ESRS Social: S1-14 Health and safety indicators	4.5
		403-2	Hazard identification, risk assessment, and incident investigation	Health and safety	4.5
		403-3	Occupational health services	Health and safety	4.5
		403-4	Worker participation, consultation, and communication on occupational health and safety	Health and safety	4.5

Occupational Health and Safety	403-5	Worker training on occupational health and safety	Health and safety	4.5
	403-8	Workers covered by an occupational health and safety management system	3. ESRS Social S1-14 Health and safety indicators	6.25
	403-9	Work-related injuries	Safety and health 3. ESRS Social S1-14 Health and safety indicators	6.25
	403-10	Work-related ill health	3. ESRS Social S1-14 Health and safety indicators	6.25
Training and Education	404-1	Average hours of training per year per employee	3. ESRS Social S1-13 Training and skills development indicators	6.25
	404-2	Programs for upgrading employee skills and transition assistance programs	Training and development	4.6
	404-3	Percentage of employees receiving regular performance and career development reviews	3. ESRS Social S1-13 Training and skills development indicators	4.6
Diversity and Equal Opportunity	405-1	Diversity of governance bodies and employees	Diversity, Equity and Inclusion Governance: Leadership 3. ESRS Social S1-9 Diversity indicators	6.24
Freedom of Association and Collective	407-1	Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	Our Workforce Labor Rights Policy applies to all our operations across geographic locations, including suppliers, and supports principle CO87 of the ILO conventions, "Freedom of Association and Protection of the Right to Organise Convention."	n/a
Child Labor	408-1	Operations and suppliers at significant risk for incidents of child labor	3. ESRS Social S1-1 Policies Related to own workforce 3. ESRS Social S2	6.20
Forced or Compulsory Labor	409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	3. ESRS Social S1-1 Policies Related to own workforce 3. ESRS Social S2	6.20
Local Communities	413-1	Operations with local community engagement, impact assessments, and development programs	Community Engagement	4.7
Supplier Social Assessment	414-1	New suppliers that were screened using social criteria	Supply Chain Management 4. ESRS Governance: G1-2 Management of relationships with suppliers	6.27

ESRS Disclosure Index

TOPIC	%*	DISCLOSURE TOPIC	CODE	REPORT SECTION OR RESPONSE	PG #
GENERAL General Sustainability Disclosures ESRS 2	37%	ESRS 2 BP-1: Basis for Preparation of the Sustainability Statements	ESRS 2 BP-1	1. ESRS General Sustainability Disclosures	6.1
		ESRS 2 BP-2: Disclosure in relation to specific circumstances	ESRS 2 BP-2	1. ESRS General Sustainability Disclosures	6.1
		ESRS 2 GOV-1: The role of the administrative, supervisory and management bodies	ESRS 2 GOV-1	1. ESRS General Sustainability Disclosures: 1.2. ESRS 2 Governance (Gov)	6.1 6.2 6.3 6.4
		ESRS 2 GOV-1: G1 The role of the administrative, management and supervisory bodies	ESRS 2 GOV-1 -G1	1. ESRS General Sustainability Disclosures: 1.2. ESRS 2 Governance (Gov)	6.4
		ESRS 2 GOV-2: Information provided to and sustainability matters addressed by the undertaking's administrative, management and supervisory bodies	ESRS S GOV-2	1. ESRS General Sustainability Disclosures: 1.2. ESRS 2 Governance (Gov)	6.4
		ESRS 2 GOV-3: Integration of sustainability-related performance in incentive schemes	ESRS S GOV-3	1. ESRS General Sustainability Disclosures: 1.2. ESRS 2 Governance (Gov)	6.5
		ESRS 2 GOV-5 Risk management and internal controls over sustainability reporting	ESRS S GOV-5	1. ESRS General Sustainability Disclosures: 1.2. ESRS 2 Governance (Gov)	6.5
		ESRS 2 SBM-1 Market position, strategy, business model(s) and value chain	ESRS 2 SBM-1	11. ESRS General Sustainability Disclosures: 1.3. ESRS 2 Strategy (SBM)	6.6
		ESRS 2 SBM 2: Interests and views of stakeholders	ESRS 2 SBM-2	11. ESRS General Sustainability Disclosures: 1.3. ESRS 2 Strategy (SBM)	6.7
		ESRS 2 IRO-1: Description of the processes to identify and assess material impacts, risks and opportunities	ESRS 2 IRO-1	ESRS 2 IRO-1 1. ESRS General Sustainability Disclosures: 1.4. ESRS 2 Impact, Risk and Opportunity Management (IRO)	6.7
ESRS 2: Disclosure Content Policies DC-P Policies Adopted to Manage Material Sustainability Matters	ESRS 2 DC-P	1. ESRS General Sustainability Disclosures: 1.4. ESRS 2 Impact, Risk and Opportunity Management (IRO)	6.8		

* Percent of Topic Disclosed

Environment	33%	E1: Climate Change	E1-1	2. ESRS Environment: E1-1 Transition plan for climate change mitigation	6.10
			ESRS 2 SBM-3	2. ESRS Environment: E1 Climate Change: ESRS 2 SBM-3 Material impacts, risks and opportunities	6.10 6.11
			ESRS 2 IRO-1 E1	2. ESRS Environment: E1 Climate Change: ESRS 2 IRO-1 E1 The processes to identify and assess material climate-related impacts, risks and opportunities	6.11
			E1-2	2. ESRS Environment: E1-2 Policies related to climate change mitigation and adaptation	6.12
			E1-3	2. ESRS Environment: E1-3 Actions and resources in relation to climate change policies	6.12
			E1-4	2. ESRS Environment: E1-4 Targets related to climate change mitigation and adaptation	6.12
			E1-5	2. ESRS Environment: E1-5 Energy consumption and mix	6.13 6.14
			E1-6	2. ESRS Environment: E1-6 Gross Scopes 1, 2, 3 and Total GHG emissions	6.14 6.15
			E1-7	2. ESRS Environment: E1-7 GHG removals and GHG mitigation projects financed through carbon credits	6.15
			E1-8	Not disclosed	n/a
		E1-9	Not disclosed	n/a	
		E2 Pollution	E2-1	2. ESRS Environment: E2-1 Policies related to pollution	6.15
			E2-2	Not disclosed	0.0
			E2-3	Not disclosed	0.0
			E2-4	2. ESRS Environment: E2-4 Pollution of air, water and soil	6.16
E2-5	2. ESRS Environment: E2-5 Substances of concern and substances of very high concern		6.16		

Environment	33%	E3 Water & Marine Resources	E3-1	2. ESRS Environment: E3-1 Policies related to water and marine resources	6.16
			E3-2	2. ESRS Environment: E3-2 Actions and resources related to water and marine resources	6.16
			E3-3	2. ESRS Environment: E3-3 Targets related to water and marine resources	6.17
			E3-4	2. ESRS Environment: E3-4 Water consumption	6.17
			E3-5	2. ESRS Environment: E3-5 Potential financial effects from water and marine resources-related impacts, risks and opportunities	6.17
		E4 Biodiversity & Ecosystems	E4-1	2. ESRS Environment: E4-1 Transition plan on biodiversity and ecosystems	6.18
			E4-2	2. ESRS Environment: E4-2 Policies related to biodiversity and ecosystems	6.18
			E4-3	Not disclosed	n/a
			E4-4	Not disclosed	n/a
			E4-5	Not disclosed	n/a
		E5 Resource Use & Circular Economy	E5-1	2. ESRS Environment: E5-1 Policies related to resource use and circular economy	6.18
			E5-2	2. ESRS Environment: E5-2 Actions and resources related to resource use and circular economy	6.19
			E5-3	2. ESRS Environment: E5-3 Targets related to resource use and circular economy	6.19
			E5-4	Not disclosed	n/a
			E5-5	2. ESRS Environment: E5-5 Resource outflows	6.19

Social	25%	S1 Own Workforce	S1-1	3. ESRS Social: S1-1 Policies Related to own workforce	6.20 6.21 6.22
			S1-2	3. ESRS Social: S1-2 Processes for engaging with own workers and workers' representatives about impacts	6.22
			S1-3	3. ESRS Social: S1-3 Processes to remediate negative impacts and channels for own workers to raise concerns	6.22
			S1-4	Not disclosed	n/a
			S1-5	Not disclosed	n/a
			S1-6	3. ESRS Social: S1-6 Characteristics of the undertaking's employees	6.22 6.23
			S1-7	Not disclosed	n/a
			S1-8	3. ESRS Social: S1-8 Collective bargaining coverage and social dialogue	6.24
			S1-9	3. ESRS Social: S1-9 Diversity indicators	6.24
			S1-10	3. ESRS Social: S1-10 Adequate wages	6.24
			S1-11	3. ESRS Social: S1-11 Social protection	6.24
			S1-12	Not disclosed	n/a
			S1-13	3. ESRS Social: S1-13 Training and skills development indicators	6.24
			S1-14	3. ESRS Social: S1-14 Health and safety indicators	6.25
			S1-15	Not disclosed	n/a
			S1-16	3. ESRS Social: S1-16 Compensation indicators	6.25
			S1-17	3. ESRS Social: S1-17 Incidents, complaints and severe human rights impacts and incidents	6.25

SOCIAL	Social	25%	S2 Workers in the value chain	ESRS 2 SBM-3 -S2	3. ESRS Social: S2 Workers in the value chain: ESRS 2 SBM-3 - S2	6.25		
				S2-1	3. ESRS Social: S2-1 Workers in the Value Chain	6.25		
				S2-2	3. ESRS Social: S2-2 Processes for engaging with value chain workers about impacts	6.26		
				S2-3	3. ESRS Social: S2-3 Processes to remediate negative impacts and channels for value chain workers to raise concerns	6.26		
				S2-4	3. ESRS Social: S2-4 Taking action on material impacts, and approaches to mitigating material risks and pursuing material opportunities related to value chain workers, and effectiveness of those actions and approaches	6.26		
				S2-5	Not disclosed	n/a		
			S3 Affected Communities	S3-1	3. ESRS Social: S3-1 Policies related to affected communities	6.26		
				S3-2	Not disclosed	n/a		
				S3-3	Not disclosed	n/a		
				S3-4	Not disclosed	n/a		
		S3-5		Not disclosed	n/a			
		S4 Consumers and end-users	S4-1	Not disclosed	n/a			
			S4-2	3. ESRS Social: S4-2 Processes for engaging with consumers and end-users about impacts	6.26			
			S4-3	3. ESRS Social: S4-3 Processes to remediate negative impacts and channels for consumers and end-users to raise concerns	6.26			
			S4-4	Not disclosed	n/a			
			S4-5	Not disclosed	n/a			
		GOVERNANCE	Governance	33%	G1 Business Conduct	G1-1	4. ESRS Governance: G1-1 Corporate culture and business conduct policies	6.27
						G1-2	4. ESRS Governance: G1-2 Management of relationships with suppliers	6.27
						G1-3	4. ESRS Governance: G1-3 Prevention and detection of corruption or bribery	6.28 6.29
						G1-4	Not disclosed	n/a
G1-5	Not disclosed					n/a		
G1-6	Not disclosed					n/a		